



South Coast Wellness
Addiction and Mental Health

76 Victoria St., Simcoe, ON N3Y 1L5
Toll Free: 1-877-909-4357 Ph: 519-587-4658
110 Ramsey Dr., Dunnville, ON N1A 1K8

POSTING NUMBER: 2024-11R	POSTING DATE: January 8, 2025	RATE OF PAY: \$25.96 – \$32.47
POSITION TITLE: Addiction Counselor	PROGRAM: Addictions	POSITION STATUS: Full Time
REPORTS TO: Clinical Service Manager	EMPLOYEE GROUP: CUPE	HOURS OF WORK: 35 /week
LOCATION: Haldimand and Norfolk		

QUALIFICATIONS:

- University degree in a related field (e.g. Sociology, Psychology, Social Work) plus specialization in addiction counseling
- BSW
- Minimum of 2-3 years field experience preferred
- Excellent attendance record
- Competency in Standard corporate software (Microsoft Office – Word, Excel, Outlook), capabilities in data entries and searches
- Excellent interpersonal and organizational skills
- Strong time management skills and ability to communicate effectively
- Critical thinking and problem-solving skills
- Professional verbal and written communication skills
- Ability to work independently and collaboratively as part of a multi-disciplinary team and other agencies in the community
- Basic understanding of all relevant legislation including PHIPA

RESPONSIBILITIES: (Duties include, but are not limited to)

- Provide assessments, outpatient counseling and develops treatment plans for people of all ages experiencing issues with alcohol, drug and gambling addictions
- Conduct comprehensive psychosocial assessments with clients in order to determine problem and strength areas
- Develop treatment recommendations based on the assessments
- Negotiate treatment goals with clients, and refer to appropriate service resources to meet the goals established
- Provide out-patient counselling to clients (individuals or in groups) when appropriate and necessary
- Work with appropriate agencies in order to coordinate services and advocate on behalf of clients
- Provide case management
- Liaise with agencies to maintain awareness of community resources and to identify gaps in the service continuum
- Work cooperatively both internally and externally, i.e. with wide variety of agencies/groups to develop, initiate and maintain programs designed to meet the needs of clients experiencing substance use/problem gambling concerns
- Develop and deliver educational presentations designed to heighten awareness of substance use/problem gambling issues and promote the development of healthy lifestyles
- Act as a resource on addiction services and resources
- Collect and maintain statistical information which is used for addictions programming and for generating various reports
- Prepare and process documentation and ensure appropriate agency records are maintained according to policy and procedures and current legislation
- Participate in mandatory core programs defined by Ministry of Health, as assigned
- Assist with the development of service delivery protocol
- Ensure crisis contacts are handled in a professional manner with referral to the appropriate resources

TO APPLY:

- Submit a cover letter and updated resume via email to RESUMES24@SOUTHCOASTWELLNESS.ORG
- All submissions must include the Posting Number and position title in the Email Subject line to be considered

POSTING CLOSING DATES:

Internal Candidates:

External Candidates: Until filled

All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of South Coast Wellness Addiction and Mental Health

In order to ensure equal opportunities during the recruitment and selection process, South Coast Wellness Addictions and Mental Health provides accommodations for applicants with disabilities, upon request.

SOUTH COAST WELLNESS ADDICTION AND MENTAL HEALTH THANKS ALL APPLICANTS FOR THEIR INTEREST.
PLEASE NOTE, ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED