South Coast Wellness
Addiction and Mental Health

76 Victoria St., Simcoe, ON N3Y 1L5
Toll Free: 1-877-909-4357 Ph: 519-587-4658
110 Ramsey Dr., Dunnville, ON N1A 1K8

POSTING NUMBER: 2026-07	**POSTING DATE: February 17, 2026**	**RATE OF PAY: $37.59 - $45.51**
POSITION TITLE: CAST Clinician	**PROGRAM:** CAST	**POSITION STATUS:** Casual
REPORTS TO: Clinical Service Manager	**EMPLOYEE GROUP:** ONA	**HOURS OF WORK :** Evenings/Weekends
LOCATION: Haldimand and Norfolk		

QUALIFICATIONS:

- Membership in a Regulated College where its members can engage in the practice of psychotherapy
- A Masters degree in Social Work, Psychology, therapy or a RN (CPMHN(C) is preferred
- Demonstrated knowledge of risk assessments, suicide prevention, principles of crisis theory and intervention
- Preference given to candidates with at least three years' experience working in mental health preferably in the community
- A good understanding of the *Mental Health Act* and knowledge of family and social systems
- Experience in crisis intervention techniques and theory-based practice with individuals in Crisis
- Understanding of the basic use of psychotropic medications, psychiatric diagnosis and formulation of the mental health assessment
- Competency in Standard corporate software (Microsoft Office – Word, Excel, Outlook), capabilities in data entries and searches
- Excellent interpersonal and organizational skills
- Strong time management skills and ability to communicate effectively
- Critical thinking and problem-solving skills
- Professional verbal and written communication skills
- Ability to work independently and collaboratively as part of a multi-disciplinary team and other agencies in the community
- Basic understanding of all relevant legislation including PHIPA

RESPONSIBILITIES: (Duties include, but are not limited to)

- Answer the crisis line and determining initial triage response including risk assessment, crisis- de-escalation and stabilization
- Crisis intervention to understand the factors contributing to the current difficulties and developing a working formulation
- Provide support and follow-up post-crisis with ongoing face to face and/or telephone support or by connecting clients to appropriate follow-up agencies
- Recommend measures to help protect others by developing safety plans
- Contract with consumers and families the need for further clinical service, including mobile crisis response as appropriate
- Understand the client's current difficulties better by direct observation, including the ability to perform a mental status examination
- Form positive relationships and strong partnerships with community agencies, services, and care providers to build an effective delivery of crisis service in the community
- Assist in identifying and developing goals towards understanding prevention, treatment and rehabilitation of individuals with mental illness
- Provide relevant education and preventative teaching to clients, caregivers, care providers, concerned callers and/or community agencies regarding mental health and addictions including providing individuals short-term basis counselling (1-6 follow up visits) as needed

- Liaise and provide consultation, treatment, follow up and discharge planning; review and evaluate the treatment and ongoing care in consultation with the client and caregiver/care provider including urgent assessments within the Emergency Room
- Within the scope of the role, monitor treatment modalities for efficacy and adverse reactions including pharmacological and non- pharmacological interventions
- Monitor and document client's progress and response to therapeutic interventions
- Participates in team activities related to clinical care (e.g. statistics) and team function
- Participates in activities related to program/organizational development, community/client education; research within scope
- Supports, precepts, and aids colleagues, students and others to provide evidence-based best practice clinical service excellence

TO APPLY:

- Submit a cover letter and updated resume via email to resumes24@southcoastwellness.org
- All submissions must include the Posting Number and position title in the Email Subject line to be considered

POSTING CLOSING DATES:

Internal Candidates: 1600hrs on February 24, 2026
External Candidates: Until Filled

This positing is for an existing vacancy.

All positions will comply and work in conjunction with the Mission, Vision, Goals and Objectives of South Coast Wellness Addiction and Mental Health

"Serving Haldimand and Norfolk Counties"

In order to ensure equal opportunities during the recruitment and selection process, South Coast Wellness provides accommodations for applicants with disabilities, upon request.

South Coast Wellness thanks all applicants for their interest.
Please note, only those selected for an interview will be contacted.